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GLOBAL CHANGE EXECUTIVE | INTERNATIONAL STRATEGY & PROJECT MANAGER

★Protected & Oversaw Millions of Dollars in Liberian Government Procurement Contracts★
★Key Leader & Stakeholder in Countrywide Anti-Corruption Reform★

Visionary executive, trend setter, and business leader whose excellence in global business, quality control, and contract management has translated into millions of dollars in savings and execution of a country procurement transformation mandate. Champion of breaking cultural barriers and overcoming resistance to change while instating excellence in quality control strategies within international communities.

Control | Transparency | Fairness | Integrity | Equality

EXECUTIVE ASSETS

PUBLIC POLICY DEVELOPMENT
ECONOMIC GOVERNANCE
GLOBAL BUSINESS PLANNING
LEGAL REFORM
INTERNATIONAL PARTNERSHIP DEVELOPMENT

GLOBAL CAMPAIGNS
PROCUREMENT CONTROL
AUDIT CONTROL
QUALITY CONTROL ENGINEERING
STRATEGIC PROJECT MANAGEMENT

INTERNATIONAL LEADERSHIP EXPERIENCE

CHIEF EXECUTIVE OFFICER/EXECUTIVE DIRECTOR

PUBLIC PROCUREMENT & CONCESSIONS COMMISSION | LIBERIA | 2009 - 2014

The sole regulator of public procurement processes in Liberia. An institution established to promote integrity, equality, fairness, competition, transparency and accountability in the public concession arena.

Initiative →

Position the PPCC as an important actor in preventing corruption, as well as insisting on the need for best total cost and benefits attained for public monies spent. Champion the Procurement Reform Agenda that mandates adherence to the Public Procurement and Concessions Act (PPCA) passed by the National Legislature in 2005 along with its accompanying regulations and manual. developed by the PPCC and submitted to the cabinet for approval.

Challenge →

Leading massive government financial transformation in a community resistant to change.

Success →

Powered multiple culture shifts while simultaneously instilling an appreciation from the government and general public that regulated procurement is beneficial to all. The UNDP has transitioned from direct implementation modality to national implementation modality, and Liberia progressed significantly from a 137 to 91 rating according to the 2012 Transparency International Corruption Index.

Strategies →

- ▶ Established strategic guidelines for the reform with a high level mission to promote competition, fairness and equal access without discrimination and integrity in procurement and concessions granting while preventing waste and abuse of public funds.
- ▶ Spearheaded the amendment and restatement of the Public Procurement and Concessions Act (PPCA) within one year of employment allowing easier implementation by practitioners, and better enforcement by the Public Procurement and Concessions Commission.
- ▶ Designed concept for establishment of the Intensive Procurement Training Program (IPTP) which has admitted and certificated over 100 persons into the public procurement cadre as a means of bridging the capacity gap and enforcing the provisions of the PPCA.
- ▶ Fostered promotion and branding of PPCC. Initiated the erection of several billboards in and around Monrovia as a part of a rigorous awareness campaign to enhance the knowledge of local government authorities on the provisions of the PPCA and the benefits to be accrued from mandatory strict adherence.
- ▶ Hosted for two consecutive years the private sector workshop on public procurement to drive competition and promote reconstruction of Liberia through private sector growth and development. Prioritized training members of the private sector in an effort to educate them on the bidding process, increase competition, and disseminate information about complaint procedures.
- ▶ Developed partnerships and obtained funding from Open Society Initiatives of West Africa (OSIWA), The World Bank, African Development Bank, USAID, and the UNDP.
- ▶ Focused on economic and legal reforms for improved economic governance and investment climate. Represented Procurement on multiple governmental Board of Director committees:
 - **National Budget Committee** –Key member along with other cabinet level executives including the Minister of State, Minister of Public Works, Chairperson of the Liberia Anti-Corruption Commission, and the Minister of Finance charged with approval of annual budgetary issues.
 - **Joint Security Budget Support Program**– Co opted as Procurement Advisor along with Minister of Finance, Chairperson, Minister of Justice, Minister of Defense, Immigration & Naturalization Service, DEA, Liberia National Police, and all other security apparatus alongside international partners with a mission to determine realistic budgets, source funding, and determine procurement implications to meet timeline for UNMIL drawdown requirements.
 - **The Inter-Ministerial Steering Committee** – Key member along with Deputy Minister for Operations, Ministry of Lands, Mines and Energy, and representatives from the Ministries of Justice, Finance, Planning and Economic Affairs, Labor, Internal Affairs, Environmental Protection Agency, Law Reform Commission, and National Investment Commission. Charged with reform of the 2000 Mining Law including harmonization with the 2010 PPCA Law, 2000 Revenue Code, and the 2009 Liberia Extractive Industries Transparency Initiative Law.

UNITED STATES LEADERSHIP EXPERIENCE

SENIOR PROJECT MANAGER | hibu (formerly YELLOWBOOK) | KING OF PRUSSIA | 2007–2008

GLOBAL SENIOR PROJECT MANAGER | CARGILL, INC. | MINNETONKA, MN | 2006–2007

SENIOR ANALYST | PROMETRIC | BALTIMORE, MD | 2001–2005

SOFTWARE ENGINEER | VERIZON | ARLINGTON, VA | 2000

SUPPLY CHAIN MANAGEMENT SPECIALIST | DUPONT DOW ELASTOMERS | WILMINGTON DE | 1998 – 1999

STAFF SPECIALIST | AMERICAN NURSES ASSOCIATION (ANA) | WASHINGTON, DC | 1991 – 1997

**Contract Review | Infrastructure and Resource Planning | Product Development | Policy & Procedures
Risk Management | Presidential Writing | Board of Director Communication | Executive Office Interface**

- ▶ Managed \$20M portfolio of global project management initiatives at Cargill. Led cross-functional businesses and functions to deliver solutions through global IT processes with high risk to enable business strategy execution on both regional and international geographic demographics. Managed a global team of over 20 with titles of Jr. Project Managers, Business Analysts, Programmers, Quality Control Analysts, Subject Matter Experts, and Technical Support. Directed all functions including resource planning/management, definition of standardized processes, and change/risk management metrics.
- ▶ Spearheaded the \$10M project management suite at hibu (formerly Yellowbook) and charged to lead various project management solution strategies with a primary focus on Performance Based Online Marketing Products that serviced the small to medium business community, and their supporting marketing and distribution platforms including Search Engine Optimization (SEO), Display Advertising, Social Media Marketing, and Ecommerce.
- ▶ Played a key leadership role in the American Nurses Association executive office and Annual Membership Assembly Meetings:
 - Crafted the Presidential speech for the American Nurses Association after conducting interviews and meetings with key constituents to determine issues plaguing the nursing profession, and opportunities and advances critical to strategic future initiatives.
 - Implemented a technology platform to manage end to end logistical planning including meeting documentation, attendance tracking, and venue details.
 - Served as key liaison to the Board of Directors and associations governing bodies to present business process improvements including technology enhancements that promoted the execution of excellence in Leadership Services.
 - Functioned as the executive office communication liaison. Directed and administered all leadership and governance web pages.

EDUCATION

MASTER OF SCIENCE, PUBLIC ADMINISTRATION (MPA), WILMINGTON COLLEGE

MASTER OF SCIENCE, MANAGEMENT INFORMATION SYSTEMS (MIS), BOWIE STATE UNIVERSITY

BACHELOR OF SCIENCE, BUSINESS ADMINISTRATION, WASHINGTON ADVENTIST UNIVERSITY